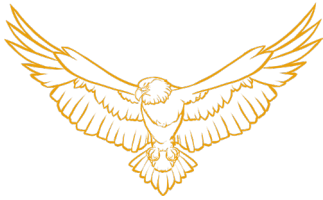


## **Child Safe Code of Conduct**

This Code of Conduct outlines appropriate standards of behaviour by adults towards children and aims to protect children and reduce any opportunities for abuse or harm to occur. It provides everyone involved in East Geelong Football and Netball Club (EGFNC) with guidance on how to best support children and how to avoid or better manage difficult situations.

All people involved in EGFNC's activities, including coaches, officials, volunteers and parents are responsible for supporting and promoting the safety, wellbeing and empowerment of children and young people by:

- Adhering to our Child Safety and Wellbeing Policy, this Code of Conduct and other Club policies
- Welcoming all children and their families and carers and being inclusive
- Treating all children with respect and promoting the cultural safety of Aboriginal and Torres Strait Islander children, children from culturally and/or linguistically diverse backgrounds, children with a disability and those who identify as LGBTI+, transgender and/or non binary
- Modelling appropriate adult behaviour
- Using behaviour strategies that are positive, fair, respectful and appropriate to the developmental stage of the child
- Limiting all interactions with children the confides of official duties
- Wherever possible ensuring that all email, text messages and other forms of communication sent to a child are copied to their parent / carer
- Ensuring that approval has been obtained from a child's guardian prior to any photograph, livestream or film being taken of a child, and that these only occur in the context of a club program, and the child is appropriately dressed and posed
- Wherever possible, ensuring that another adult is present when working near or with children
- Ensuring that all children are appropriately supervised while participating in club activities, while respecting their privacy, and only disclosing information to people who have a need to know
- Taking all reasonable steps to protect children from abuse
- Listening to and responding to children appropriately, and treating concerns with compassion and respect
- Immediately disclosing any charges or convictions affecting their suitability to engage with children to the committee of management
- Immediately reporting any concerns for the safety or wellbeing of a child, or a suspected breach of the Policy or this Code of Conduct, in accordance with the Complaints and Reporting Procedure



## East Geelong Football & Netball Club

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PO Box 714, Geelong, 3220  
ABN 33 754 607 006

### EGFNC staff and volunteers **MUST NOT**:

- Engage in any form of behaviour that may reasonably be considered to be child abuse, including sexual behaviour or grooming a child
- Initiate unnecessary physical contact with children, or do things of a personal nature for them that they can do for themselves, such as toileting or changing clothes
- Take disciplinary action involving physical punishment or any other form of treatment that could reasonably be considered as degrading, cruel, frightening or humiliating
- Use language or behaviour towards children that is inappropriate, harassing, abusive, sexually provocative, intended to humiliate or is culturally inappropriate
- Consume alcohol, illicit drugs, tobacco or vape when working with children
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
- Transport any children without the permission of their parent/carer, and without an additional person in the vehicle.
- Arrange contact, including online contact, with children outside of the club's programs, activities or services; or use any computers, mobile phones, video cameras, cameras or social media to exploit or harass children, or access child exploitation material
- Ignore or disregard any concerns, suspicions or disclosures of child abuse

I understand that if I breach the EGFNC Code of Conduct I may receive a warning or be stepped down from my role within the Club. I acknowledge my responsibility to immediately report any breach of this code or allegations of child abuse to the Club President or Child Safety Officer.

Name .....

Signature .....

Date .....

